

The In-person IAAL Kick-off & Reunion

Past participants spoke, and we listened. Due to popular demand, we're kicking off our summer-fall 2023 cohort **in-person**—and we're inviting IAAL alumni to join us!

Over the course of two action-packed days, participants will get to know the other professionals in their cohort, meet AR facilitators and coaches, and network with key alumni of the program. Participants will also enjoy a special session on *Leadership with an Equity Lens* facilitated by AR learning partner and DEI expert, [Christina Chang](#), principal of Christina Chang Equity Consulting.

Schedule of Events

Monday, July 31

5pm to 6:30pm (current cohort and past alumni)

Networking Reception and Reunion

A chance to meet IAAL alumni and learn about your colleagues in an informal environment. Refreshments provided by AR.

Tuesday, August 1

8:30am to 9am (current cohort and past alumni)

Breakfast Brainstorm

A brief opportunity to connect with colleagues to share unique leadership challenges and brainstorm solutions. Breakfast provided by AR.

9am to 12pm (current cohort and past alumni)

Leadership with an Equity Lens (current cohort and past alumni)

An interactive exploration of Diversity, Equity, and Inclusion (DEI) and what leaders must know to navigate conversations about race and racism and successfully carry their organizations into the future successfully. Facilitated by AR learning partner and DEI expert, [Christina Chang](#), content may include:

- Building skills to engage in courageous conversations about diversity, equity, inclusion, and belonging
- Reaffirming diversity, equity, and belonging as core values
- Building and retaining a diverse workforce to ensure a robust future for one's organization

These concepts will be discussed and reinforced throughout the IAAL program.

12pm to 1pm (current cohort and past alumni)

Lunch (current cohort and past alumni)

Boxed lunches provided by AR. Alumni are welcome to stay through lunch or head out for other business (hopefully with donors).