

International Academy for Advancement Leadership

Syllabus for Hybrid Workshops

In-Person Session

Welcome and Introduction

An opportunity to get to know participants in your cohort and learn about the program.

The Case for Leadership Development

A brief look at how the work environment is changing and the leadership attributes that will be necessary to succeed in this new paradigm.

Our Leadership Development Philosophy

An overview of Advancement Resources' leadership development philosophy and the importance of both horizontal and vertical leadership development. Emphasis is placed on the power and importance of empathy and vulnerability in leadership.

Breakfast Brainstorm

A brief opportunity to connect with colleagues to share unique leadership challenges and brainstorm solutions. Breakfast provided by AR.

Optimizing Your Learning Experience

An overview of the next steps in the leadership program and the opportunity to begin creating a plan for implementing new learning on the job for optimal return on investment. Also includes time to get to know your assigned performance partner who will serve as a sounding board and a source of support throughout the remainder of program.

Q&A and Wrap-up

A chance to ask any remaining questions and wish your fellow participants well until your next virtual session.

Subsequent Virtual Workshops

Overcoming Your Natural Resistance to Change

How to overcome the natural resistance that prevents you from making the behavioral changes that would make you a more successful leader.

Building a Foundation of Trust

How five essentials of trust will foster confidence among team members, colleagues, and the constituents you serve.

Driving Change Through Generative Leadership

How to facilitate successful organizational change by engaging and mobilizing people at all levels inside and outside of your organization to solve problems, innovate, and achieve shared goals.

Adapting to Different Personalities

How to communicate with and motivate team members who have different personality traits and communication styles.

Conducting Difficult Conversations

How to navigate challenging conversations in a productive and professional manner.

Managing Up and Across

How to build productive relationships and maximize influence with your boss and other leaders and peers across the organization.

Navigating Generational Perspectives

How to understand and work effectively with team members and constituents from five different generations: Traditionalists, Baby Boomers, Generation X, Millennials, and Generation Z.

Leadership Panel

A conversation with a diverse group of leaders in the healthcare, academic, and nonprofit spheres to answer participant questions and offer best practices.