

## ***International Academy for Advancement Leadership*** **A Virtual Learning Experience**

Empathetic and adaptive leaders who can harness the power of teamwork to thrive in our rapidly changing work environment have never been more needed—or more sought after. Invest in yourself both professionally and personally by leveraging the power of Advancement Resources' twenty-plus years of research and experience to propel yourself to the next level of success in your career and as a leader.

In the *International Academy for Advancement Leadership*, you'll become part of an exclusive cohort where you can network with fellow leaders, grow your leadership skills in critical areas, and explore how to effectively surmount challenges. More than just standard leadership training, the *International Academy for Advancement Leadership* curates and presents a robust collection of leadership practices specifically tailored for leaders in the advancement field. Because it takes place over a period of six months, you will have time to create and implement strategies for leading your team using the practices you have learned—and fine-tune these strategies with an Advancement Resources coach who has been chosen specifically for you based on your area of leadership.

Experience this dynamic, highly interactive virtual training from the comfort of your own home or the privacy of your office. Walk away with a toolkit filled with essential concepts in advancement leadership. Both the knowledge shared by our accomplished facilitators and the invigorating conversations with your fellow participants will prime you to lead your team to unprecedented achievements.

### **Who Should Attend?**

- Mid- to upper-level development and advancement leaders who have multiple direct reports

### **What Will I Gain?**

After this workshop, you will be able to:

- Understand how the work environment is changing and describe leadership attributes that are necessary for success in this new paradigm.
- Overcome your natural resistance to change that prevents behavior changes necessary for becoming a more successful leader.
- Implement the five essentials of trust that will foster confidence among team members, colleagues, and the constituents you serve.
- Facilitate successful organizational change by engaging and mobilizing people at all levels inside and outside our organization to solve problems, innovate, and achieve shared goals.

- Adapt to personality and generational differences to more effectively communicate with and motivate team members.
- Navigate challenging conversations in a productive and professional manner.
- Build productive relationships and maximize influence with your supervisor and other leaders and peers across the organization.
- Create a real-life action plan for leading your team using the leadership strategies and practices that you have learned.

### **What Can I Expect?**

Designed to accommodate your schedule, this workshop is divided into five 4-hour virtual training sessions and six 1-hour coaching sessions over the course of six months. During each session, our facilitators will actively engage you from start to finish through lively large- and small-group discussions, video case studies, activities based on scenarios commonly encountered by development and advancement leaders, and opportunities to plan strategies that will unlock the true potential of your team members. Our robust intersession assignments and coaching sessions are designed to help you immediately apply concepts and tools you have learned to real, on-the-job situations and tap into your team's fullest promise for lasting success.

### **What Can I Expect During Coaching Sessions?**

In between *International Academy for Advancement Leadership* sessions, you will engage in one-on-one executive coaching sessions with your very own certified Advancement Resources coach—an experienced advancement professional who has a passion for helping you grow in your career. We carefully match our coach's expertise with your area of focus, providing you with a unique opportunity to develop and refine your real-time leadership skills as you encounter and overcome real and perceived barriers to your team's success.

### **Can I Earn CFRE Points?**

Completion of the *International Academy for Advancement Leadership* is applicable for 20 CFRE points.

## ***Syllabus for Subsequent Virtual Workshops***

### **Overcoming Your Natural Resistance to Change**

How to overcome the natural resistance that prevents you from making the behavioral changes that would make you a more successful leader.

### **Building a Foundation of Trust**

How five essentials of trust will foster confidence among team members, colleagues, and the constituents you serve.

### **Driving Change Through Generative Leadership**

How to facilitate successful organizational change by engaging and mobilizing people at all levels inside and outside of your organization to solve problems, innovate, and achieve shared goals.

### **Adapting to Different Personalities**

How to communicate with and motivate team members who have different personality traits and communication styles.

### **Conducting Difficult Conversations**

How to navigate challenging conversations in a productive and professional manner.

### **Managing Up and Across**

How to build productive relationships and maximize influence with your boss and other leaders and peers across the organization.

### **Navigating Generational Perspectives**

How to understand and work effectively with team members and constituents from five different generations: Traditionalists, Baby Boomers, Generation X, Millennials, and Generation Z.

### **Leadership Panel**

A conversation with a diverse group of leaders in the healthcare, academic, and nonprofit spheres to answer participant questions and offer best practices.